

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

DIAMCAD NV

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD:

0000 4988 3 Year 25 October 2023 - 25 October 2026 Code of Practices 2019

Halla la hid

DAVID BOUFFARD CHAIRMAN

MELANIE GRANT EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Diamonds and Coloured Gemstones Trader, Cutter and/or Polisher	
AUDIT DATE	14 September 2023	
AUDIT TYPE	First Certification	
APPLICABLE STANDARD	Code of Practices 2019	
ACCREDITED AUDIT FIRM	Mazars	
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.1a, 7.3, 8, 9, 11.3, 13.2-4, 14.2-3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2a-b, i-j, 30 Responsible mining: Not applicable 	

PROVENANCE CLAIMS	Not applicable	
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:	
	3 Year Certification	
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):	
	A. Mid-term review NOT require	ed due to:
	No anticipated changes to the cert certification period	ification scope during the
	3 or less minor non-conformances general identified by the audit (not for schemes identified as equivale member in the mining sector or a	covered by parallel audits nt to RJC's) for an individual
	25 full time equivalent personnel	
	Low risk of non-conformances due	e to management controls
	Existence of parallel audits for sch	emes recognised by RJC
	Strong internal controls ensuring e of corrective actions for non-confe	
	B. Mid-term review (desktop on	y) required due to:
	No impact on conformance levels certification scope	from any changes to the
	5 or less minor non-conformances general identified by the audit (not for schemes identified as equivale member in the mining sector or a	covered by parallel audits nt to RJC's) for an individual
	Possibility of remote verification o	factions
	No risk to critical provisions	

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u> Diamcad NV Xemper BV Location (City and Country) Antwerp, Belgium <u>Business Activity</u> Diamond manufacturing and polishing holding

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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