



RESPONSIBLE
JEWELLERY
COUNCIL

LEAD WITH PURPOSE . INSPIRE WITH TRUST
CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

TAG Heuer

IS A CERTIFIED MEMBER OF
THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 5142
DURATION: 3 Year
PERIOD: 27 October 2023 - 27 October 2026
STANDARD: Code of Practices 2019

DAVID MELESKI
CHAIRMAN

MELANIE GRANT
EXECUTIVE DIRECTOR



CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	06 July 2023
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	Ernst & Young et Associates (France)
APPLICABLE PROVISIONS	<ol style="list-style-type: none">1. General requirements: 1-4, except 3.22. Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4, 14.2-33. Labour rights and working conditions: 15-22, except 19.3, 21.34. Health, Safety and Environment: 23-27, except 23.10, 27.45. Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2f, 29.2, 306. Responsible mining: Not applicable

PROVENANCE
CLAIMS

Not applicable

AUDITOR STATEMENT OF
CONFORMANCE

Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:

3 Year Certification

NEXT AUDIT TYPE

MID-TERM REVIEW (within 12-24 months):

- A. Mid-term review NOT required due to:**
- No anticipated changes to the certification scope during the certification period
 - 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - <25 full time equivalent personnel
 - Low risk of non-conformances due to management controls
 - Existence of parallel audits for schemes recognised by RJC
 - Strong internal controls ensuring effective review and closure of corrective actions for non-conformances

- B. Mid-term review (desktop only) required due to:**
- No impact on conformance levels from any changes to the certification scope
 - 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - Possibility of remote verification of actions
 - No risk to critical provisions

- C. Mid-term review (with a site visit) required due to:
 - Known and anticipated changes to the certification scope during the certification period
 - Member no longer supporting external standards and initiatives recognised by RJC
 - 6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
 - New systems and controls for critical provisions that could not be tested at the certification audit
 - Need to test new systems and controls ensuring respect for critical provisions
 - Facilities with risk of non-conformances with critical provisions
 - Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u>	<u>Location (City and Country)</u>	<u>Business Activity</u>
TAG Heuer SA	La Chaux-de-Fonds, Switzerland	Central office: Marketing & Communication, Finance, Legal, Ethics & Compliance, HR, Supply chain, product development & manufacturing
ArteCad	Tramelan, Switzerland	Watchmaking manufacturer: watch dials.
Cornol Manufacture	Cornol, Switzerland	Watchmaking manufacturer: watch cases.
LVMH W&J USA - Tag Heuer	New York, NY, USA	Distribution subsidiary, wholesaler and retailer.
LVMH Watch & Jewelry Italy S.PA	Milan, Italy	Distribution subsidiary, wholesaler and retailer.
LVMH W&J Japan KK	Tokyo, Japan	Distribution subsidiary, wholesaler and retailer.
LVMH W&J Shanghai Commercial Company	Shanghai, China	Distribution subsidiary, wholesaler and retailer.
LVMH W&J Germany	Oberursel, Germany	Distribution subsidiary, wholesaler and retailer.
LVMH Watch & Jewelry Australia Pty Ltd	Melbourne, Australia	Distribution subsidiary, wholesaler and retailer.
LVMH Relojos & Joyeria Espanola SA	Madrid, Spain	Distribution subsidiary, wholesaler and retailer.
LVMH Watches & Jewelry France SA	Paris, France	Distribution subsidiary, wholesaler and retailer.
LVMH Watch & Jewelry Singapore Pte Ltd	Singapore	Distribution subsidiary, wholesaler and retailer.
LVMH Watch & Jewelry Hong Kong Ltd	Hong Kong	Distribution subsidiary, wholesaler and retailer.
LVMH Watch & Jewellery RUS	Moscow, Russia	Distribution subsidiary, wholesaler and retailer.
TAG Heuer CLA	Miami, USA	Distribution subsidiary, wholesaler and retailer.
LVMH Watch & Jewelry Malaysia Sdn Bhd	Kuala Lumpur, Malaysia	Distribution subsidiary, wholesaler and retailer.
LVMH WJ FZ	Dubai, United Arab Emirates	Distribution subsidiary, wholesaler and retailer.
TAG Heuer Macau	Macau	Distribution subsidiary, wholesaler and retailer.
LVMH Watch & Jewelry Taiwan Ltd	Taipei, Taiwan	Distribution subsidiary, wholesaler and retailer.

LVMH Watch & Jewelry Canada Ltd	Richmond Hill, Canada	Distribution subsidiary, wholesaler and retailer.
LVMH Watch & Jewelry UK Ltd	Manchester, UK	Distribution subsidiary, wholesaler and retailer.
TAG Heuer Stores	Global	Stores.
LVMH W&J Mexico - TAG Heuer	Mexico City, Mexico	Distribution subsidiary, wholesaler and retailer.
TAG Heuer Korea	Seoul, South Korea	TAG Heuer regional HQ.
LVMH Watch & Jewelry Thailand Ltd	Bangkok, Thailand	Distribution subsidiary, wholesaler and retailer.
TAG Heuer Connected	Paris, France	TAG Heuer R&D for connected watch.

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the [RJC website](#).

This certificate can be authenticated on the [RJC website](#). Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the [RJC website](#).

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