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BY THE AUTHORITY OF THE COUNCIL

# Ennovie Co., Ltd

## IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD: 0000 5262 3 Year 03 January 2024 - 03 January 2027 Code of Practices 2019

David Mulish.

DAVID MELESKI CHAIRMAN

MELANIE GRANT EXECUTIVE DIRECTOR





# CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	02 November 2023
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	International Associates Limited
APPLICABLE PROVISIONS	<ol> <li>General requirements: 1-4, except 3.2</li> <li>Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4</li> <li>Labour rights and working conditions: 15-22, except 19.3, 21.3</li> <li>Health, Safety and Environment: 23-27, except 23.10, 27.4</li> <li>Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2e-f, i-j, 29.2, 30</li> <li>Responsible mining: Not applicable</li> </ol>

AUDITOR STATEMENT OF CONFORMANCE       Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: 3 Year Certification         NEXT AUDIT TYPE       MID-TERM REVIEW (within 12-24 months):         A. Mid-term review NOT required due to:       No anticipated changes to the certification scope during the certification period         3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member         <25 full time equivalent personnel       Low risk of non-conformances due to management controls         Existence of parallel audits for schemes recognised by RJC       Strong internal controls ensuring effective review and closure of corrective actions for non-conformances         B. Mid-term review (desktop only) required due to:       No impact on conformance levels from any changes to the certification scope         S or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified by the audit (not covered by parallel audits for schemes identified by the audit (not covered by parallel audits for schemes identified by the audit (not covered by parallel audits for schemes identified by the audit (not covered by parallel audits for schemes identified by the audit (not covered by parallel audits for schemes identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member         Po	PROVENANCE CLAIMS	Ennovie Company Limited sources and supply recycled gold, silver, platinum, palladium, and rhodium from RJC Chain of Custody certified refiners.
NEXT AUDIT TYPE       MID-TERM REVIEW (within 12-24 months):         A. Mid-term review NOT required due to:       No anticipated changes to the certification scope during the certification period         3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member         <25 full time equivalent personnel	AUDITOR STATEMENT OF CONFORMANCE	
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No risk to critical provisions		Possibility of remote verification of actions
		No risk to critical provisions

$\bigcirc$	C. Mid-term review (with a site visit) required due to:
$\bigcirc$	Known and anticipated changes to the certification scope during the certification period
$\bigcirc$	Member no longer supporting external standards and initiatives recognised by RJC
$\bigcirc$	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
$\bigcirc$	New systems and controls for critical provisions that could not be tested at the certification audit
$\bigcirc$	Need to test new systems and controls ensuring respect for critical provisions
$\bigcirc$	Facilities with risk of non-conformances with critical provisions
$\bigcirc$	Other reasons presented by the lead auditor necessitating an onsite verification

### CERTIFICATION SCOPE

Business name of entity/facility Ennovie Co., Ltd Location (City and Country) Nakhon Pathom, Thailand Business Activity Design, manufacture and export of jewellery.

### ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

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