

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

John Hardy

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD: 0000 5534 1 Year 02 December 2024 - 02 December 2025 Code of Practices 2019

David Mulesh:

DAVID MELESKI CHAIRMAN

MELANIE GRANT EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler
AUDIT DATE	08 August 2024
AUDIT TYPE	Re-certification
APPLICABLE STANDARD	Code of Practices 2019
ACCREDITED AUDIT FIRM	SGS United Kingdom Limited
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3-4 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2d-g, i, 29.2, 30 Responsible mining: Not applicable

PROVENANCE CLAIMS	We use 100% reclaimed gold and silver based on written assurances from our suppliers.
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:
	1 Year Certification
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):
	A. Mid-term review NOT required due to:
	No anticipated changes to the certification scope during the certification period
	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	<25 full time equivalent personnel
	Low risk of non-conformances due to management controls
	Existence of parallel audits for schemes recognised by RJC
	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances
	B. Mid-term review (desktop only) required due to:
	No impact on conformance levels from any changes to the certification scope
	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
	Possibility of remote verification of actions
	No risk to critical provisions

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u> John Hardy (Thailand) Limited Bangkok Kraft Production Limited (BKP1)

Bangkok Kraft Production Limited (BKP2)

John Hardy USA (Soho Boutique) PT. Karya Tangan Indah (KTI) PT. Jewelry Design Services (JDS) PT. Kapal Bambu Perhiasan JI. Petitenget John Hardy (HK) Limited PT. Kapal Bambu Perhiasan

ABOUT THIS CERTIFICATION

Location (City and Country) Bangkok, Thailand Bangkok, Thailand

Samut Prakan, Thailand

New York, NY, USA Bali, Indonesia Bali, Indonesia Bali, Indonesia Causeway Bay, Hong Kong Bali, Indonesia Business Activity Back Office Support. Stoned jewelry manufacturer & jewelry repair center. Stoned jewelry manufacturer & jewelry repair center. Retail and Office. Non-stoned jewellery manufacturer. Trader & wholesaler. Retail. Trader, wholesaler & retailer. Retail.

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

DISCLAIMER

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The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible