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BY THE AUTHORITY OF THE COUNCIL

ODYSSEE

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: 0000 5562 DURATION: 3 Year

PERIOD: 12 September 2024 - 12 September 2027

STANDARD: Code of Practices 2019

DAVID MELESKI

David Mulsh.

CHAIRMAN

MELANIE GRANT
EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler		
AUDIT DATE	15 May 2024		
AUDIT TYPE	First Certification		
APPLICABLE STANDARD	Code of Practices 2019		
ACCREDITED AUDIT FIRM	Forvis Mazars		
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.2-4, 14.2-3 Labour rights and working conditions: 15-22, except 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2a-j, 29, 30 Responsible mining: Not applicable 		

PROVENANCE CLAIMS	Not applicable		
AUDITOR STATEMENT OF CONFORMANCE	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a: 3 Year Certification		
NEXT AUDIT TYPE	MID-TERM REVIEW (within 12-24 months):		
	A. Mid-term review NOT required due to: No anticipated changes to the certification scope during the certification period 3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member <25 full time equivalent personnel Low risk of non-conformances due to management controls Existence of parallel audits for schemes recognised by RJC Strong internal controls ensuring effective review and closure of corrective actions for non-conformances		
	B. Mid-term review (desktop only) required due to: No impact on conformance levels from any changes to the certification scope 5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member Possibility of remote verification of actions No risk to critical provisions		

		C. Mid-term review (with a site visit) required due to:
		Known and anticipated changes to the certification scope during the certification period
		Member no longer supporting external standards and initiatives recognised by RJC
		6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
		New systems and controls for critical provisions that could not be tested at the certification audit
		Need to test new systems and controls ensuring respect for critical provisions
		Facilities with risk of non-conformances with critical provisions
		Other reasons presented by the lead auditor necessitating an onsite verification
CERTIFICATION SCOPE		
Business name of entity/facility ODYSSEE	Location (Cit	<u>y and Country)</u> Business Activity e Jewellery items manufacturing

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the RJC website.

DISCLAIMER

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