

LEAD WITH PURPOSE . INSPIRE WITH TRUST CONTRIBUTE TO DEVELOPMENT

BY THE AUTHORITY OF THE COUNCIL

Creations Gems and Jewellery Private Limited

IS A CERTIFIED MEMBER OF THE RESPONSIBLE JEWELLERY COUNCIL

NUMBER: DURATION: PERIOD: STANDARD:

0000 5788 3 Year 23 May 2024 - 23 May 2027 Code of Practices 2019

David Mulesh:

DAVID MELESKI CHAIRMAN

MELANIE GRANT EXECUTIVE DIRECTOR





CERTIFICATION OVERVIEW

MEMBERSHIP FORUM	Jewellery and Watch Manufacturer and/or Wholesaler	
AUDIT DATE	24 April 2024	
AUDIT TYPE	Re-certification	
APPLICABLE STANDARD	Code of Practices 2019	
ACCREDITED AUDIT FIRM	Bureau Veritas Italia	
APPLICABLE PROVISIONS	 General requirements: 1-4, except 3.2 Responsible supply chains, human rights and due diligence: 5-14, except 7.3, 8, 9, 11.3, 13.3, 14.3 Labour rights and working conditions: 15-22, except 19.3, 21.3 Health, Safety and Environment: 23-27, except 23.10, 27.4 Gold, Silver, PGM, diamond and coloured gemstone products: 28-30, except 28.2j, 29.2, 30 Responsible mining: Not applicable 	

	Recycled Gold Jewellery supplied by Creations Gems and Jewellery Private Limited. Is made from Recycled Gold sourced directly from the suppliers with SCS Recycled Content Certification.		
	Based on the scope and findings of the certification audit, the member has demonstrated a conformance level consistent with a:		
3 Y	3 Year Certification		
NEXT AUDIT TYPE MII	ID-TERM REVIEW (within 12-24 months):		
\bigcirc	A. Mid-term review NOT required due to:		
\bigcirc	No anticipated changes to the certification scope during the certification period		
	3 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member		
\bigcirc	<25 full time equivalent personnel		
\bigcirc	Low risk of non-conformances due to management controls		
\bigcirc	Existence of parallel audits for schemes recognised by RJC		
\bigcirc	Strong internal controls ensuring effective review and closure of corrective actions for non-conformances		
\bigcirc	B. Mid-term review (desktop only) required due to:		
\bigcirc	No impact on conformance levels from any changes to the certification scope		
\bigcirc	5 or less minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member		
	Possibility of remote verification of actions		
	No risk to critical provisions		

\bigcirc	C. Mid-term review (with a site visit) required due to:
\bigcirc	Known and anticipated changes to the certification scope during the certification period
\bigcirc	Member no longer supporting external standards and initiatives recognised by RJC
\bigcirc	6 or more minor non-conformances with critical provisions or in general identified by the audit (not covered by parallel audits for schemes identified as equivalent to RJC's) for an individual member in the mining sector or a non-mining sector member
\bigcirc	New systems and controls for critical provisions that could not be tested at the certification audit
\bigcirc	Need to test new systems and controls ensuring respect for critical provisions
\bigcirc	Facilities with risk of non-conformances with critical provisions
\bigcirc	Other reasons presented by the lead auditor necessitating an onsite verification

CERTIFICATION SCOPE

<u>Business name of entity/facility</u> Creations Gems and Jewellery Private Limited	<u>Location (City and Country)</u> Mumbai, India	<u>Business Activity</u> Manufacture and export of gold and silver jewellery studded jewellery.
Cynergy Trading Corp	Los Angeles, CA, USA	Receipt of gold , platinum, silver studded jewellery from group companies and sale of jewellery to customers.
Cynergy Trading Corp.	New York, NY, USA	Receipt of gold , platinum, silver studded jewellery from group companies and sale of jewellery to customers.
Creations Gems and Jewellery Private Limited	Mumbai, India	Manufacture and export of gold , platinum and silver studded jewellery.
Creations Gems and Jewellery Private Limited	Mumbai, India	Assorting of diamonds.

ABOUT THIS CERTIFICATION

This certification is issued by the Responsible Jewellery Council in accordance with its standards and supporting documentation, available on the <u>RJC website</u>.

This certificate can be authenticated on the RJC website. Please contact certification@responsiblejewellery.com with any questions.

The RJC aims to ensure the fair, timely and objective resolution of complaints relating to RJC certification. The complaints mechanism and contact details can be accessed on the <u>RJC website</u>.

DISCLAIMER

No guarantee, warranty or representation is made by the RJC as to the accuracy or completeness of the information in this COP certificate, and no advice or information, whether oral or written, obtained from the RJC or elsewhere, will create any warranty, guarantee or representation in respect of this COP certificate. Compliance with RJC's standards and procedures is neither intended to, nor does it create, establish, or recognise any legally enforceable obligations or rights of, or against, the RJC and/or its members or signatories. To the fullest extent permitted by law, the RJC does not accept or assume responsibility to anyone for the audit process, for the member, for the entity, for the auditor, for COP certification, or for the decision to grant COP certification.

The Responsible Jewellery Council is the trading name of the Council for Responsible Jewellery Practices Ltd. The Council for Responsible